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CYNGOR SIR
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ISLE OF ANGLESEY
COUNTY COUNCIL

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RHYBUDD O GYFARFOD	NOTICE OF MEETING	
PWYLLGOR SAFONAU	STANDARDS COMMITTEE	
DYDD IAU, 18 MEHEFIN 2025 am 10.00 o'r gloch	THURSDAY, 18 JUNE 2026 at 10.00 am	
YSTAFELL BWYLLGOR, SWYDDFEYDD Y CYNGOR AC YN RHITHIOL DRWY ZOOM	COMMITTEE ROOM, COUNCIL OFFICES AND VIRTUALLY VIA ZOOM	
Swyddog Pwyllgor	Mrs Shirley Cooke 01248 752518	Committee Officer

Aelodau Annibynnol / Independent Members

Mr David Davies
Mr Thomas Rhys Davies
Mr Brace Griffiths
Mrs Gill Murgatroyd
Mr Trefor Owen

Yn cynrychioli'r Cyngor Sir / Representing the County Council

Y Cynghorydd/Councillor Margaret M Roberts
Y Cynghorydd/Councillor Dafydd Rhys Thomas

Yn cynrychioli'r Cyngorau Tref/Cymuned / Representing the Town/Community Councils

Mr Iorwerth Roberts
Mrs Margaret Thomas

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A G E N D A

1 DECLARATIONS OF INTEREST

To receive any declaration of interest from a Member or Officer regarding any item of business.

2 MINUTES (Pages 1 - 10)

To confirm the draft minutes of the previous meeting of the Standards Committee held on 22 January 2026.

3 MEMBER DEVELOPMENT (Pages 11 - 16)

A report by the Human Resources Learning and Development Manager.

4 DEMOCRATIC SERVICES UPDATE (Pages 17 - 20)

A report by the Head of Democratic Services.

5 CONDUCT COMPLAINTS TO THE PUBLIC SERVICES OMBUDSMAN FOR WALES (PSOW) (Pages 21 - 26)

A report by the Director of Function (Council Business)/Monitoring Officer in relation to: -

- (a) County Councillors, and
- (b) Town/Community Councillors
for Quarter 4, 2025/26

6 PUBLISHED FINDINGS BY THE PUBLIC SERVICES OMBUDSMAN FOR WALES FOR ALL COUNCILS IN WALES (Pages 27 - 30)

A report by the Director of Function (Council Business)/Monitoring Officer on the Public Services Ombudsman for Wales Investigation Outcomes published since the last Standards Committee meeting.

7 DECISIONS BY ADJUDICATION PANEL FOR WALES (APW) (Pages 31 - 36)

A report by the Director of Function (Council Business)/Monitoring Officer on the APW's decisions since the last Standards Committee meeting.

8 APPLICATIONS FOR DISPENSATIONS (Pages 37 - 40)

A report by the Director of Function (Council Business)/Monitoring Officer on the applications for dispensations considered by the Standards Committee.

9 STANDARDS COMMITTEE ANNUAL REPORT 2025/2026 (Pages 41 - 56)

A report by the Director of Function (Council Business)/Monitoring Officer providing a draft of the Committee's annual report.

10 TOWN AND COMMUNITY COUNCIL VISITS/OBSERVATIONS (Pages 57 - 60)

A report by the Director of Function (Council Business)/Monitoring Officer for the Committee to agree the priorities for Town and Community Council visits/observations.

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STANDARDS COMMITTEE

Minutes of the hybrid meeting held on 22 January 2026

PRESENT: **Independent Members**

Mr Trefor Owen (Chair)
Mr Brace Griffiths (Vice-chair)
Mr David Davies
Mrs Gill Murgatroyd

Representing Town and Community Councils

Councillor Iorwerth Roberts

IN ATTENDANCE: Director of Function (Council Business)/Monitoring Officer
Legal Services Manager/Deputy Monitoring Officer (LL)
Legal Services Manager/Deputy Monitoring Officer (GPW)
Head of Democratic Services (for Item 4)
Assistant Human Resources Training Officer (LAJ) (for Item 3)

APOLOGIES: Committee Officer (SC)

Mr Rhys Davies
Councillor Margaret M Roberts
Councillor Dafydd Rhys Thomas
Mrs Margaret Thomas (Town/Community Council)
HR Learning and Development Manager (EP)

The Chair welcomed everyone to the meeting. He extended a warm welcome to Mr David Davies, the Standards Committee's new independent member.

1. DECLARATION OF INTEREST

Mrs Gill Murgatroyd and Mr David Davies declared a personal interest in Item 7 on today's agenda. They are both members of the Flintshire Standards Committee, but did not participate in any decision on the item.

2. MINUTES OF THE MEETING

The draft minutes of the Standards Committee meetings held on the following dates were presented and confirmed as correct: -

- 16 May 2025 (Local Hearing)
- 12 June 2025

The Chair confirmed that the action points in the minutes have either been implemented or are being acted upon.

The draft minutes of the Standards Committee Selection Panel held on the following dates were presented and noted for information: -

- 6 November 2025
- 13 November 2025

3. MEMBER DEVELOPMENT

Submitted - a report by the HR Learning and Development Manager to update the Standards Committee on training and development that has been offered to members since the Committee's last meeting in June 2025.

The HR Training Officer reported that there has been an increase in the number of members who have completed mandatory training. She stated that Safeguarding has the lowest completion rate at 83%. It was reiterated that support is available to access training modules on Learning Pool, if required. It was noted that the 29 members who have completed the Safeguarding module will not need to revisit the training under the current three year renewal period.

The Council will need to adapt its Safeguarding training to reflect the new Social Care Wales Training Framework and updated guidance. Clarity was sought on the new programme for Safeguarding modules, and how it will be implemented.

It was noted that good progress continues to be made on the Development Plan for Group Leaders. A final training session will be held soon, and feedback will be provided in due course.

Close collaboration between the HR Learning and Development Team and Democratic Services continues to be effective.

It was further noted that the L&D team will send reminders to Members when mandatory training needs to be refreshed.

The Chair requested a list of members who have not completed mandatory training.

RESOLVED: -

- **To note the content of the report.**
- **That the HR Learning and Development Team send reminders to members who have not completed Safeguarding training.**
- **That the HR Training Officer forwards a list of members who have not attended mandatory training to the Chair.**

Action: See Resolution above

4. DEMOCRATIC SERVICES UPDATE

Submitted – a report by the Head of Democratic Services on the governance work that has been undertaken by Democratic Services.

The Head of Democratic Services reported that 23 elected members' annual reports have been received for 2024/25, being a small reduction on the previous year. He stated that the response levels in Anglesey are favourable compared to other Councils in North Wales. A template for recording annual reports for 2025/26 will be shared with members in March, for completion by the end of May, and published in June 2026.

The Head of Democratic Services reported that members are being reminded to update their Registers of Interest within 28 days of any changes in circumstances. A reminder was sent out on 13 January with instructions on updating the online register.

It was noted that Group Leaders receive regular updates on their members' training. Annual conversations are also held between Group Leaders and individual members to discuss their training and development needs.

A review of Town and Community Council election arrangements will start this month, to consider whether the current number of electoral wards and members on Town and Community Councils are fit for purpose.

RESOLVED to note the content of the report.

Action: None

5. CONDUCT COMPLAINTS TO THE PUBLIC SERVICES OMBUDSMAN FOR WALES (PSOW)

Submitted – a report by the Director of Function (Council Business)/Monitoring Officer in relation to conduct complaints received against (a) County Councillors and (b) Town/Community Councillors, for Quarters 1, 2 and 3 of 2025/26.

The Monitoring Officer reported that the PSOW investigated two cases against County Councillors during the period. The first case reported in August 2023 was referred to the Standards Committee to convene a hearing. A local hearing was held on 16 May 2025, and actions from that matter have been completed and the case has now been closed.

The second case received in August 2024 is still under investigation. No updates have been received to date from the PSOW.

One complaint was received by the PSOW in relation to Town/Community Councillors in Quarter 1, which involved an initial investigation. In Quarter 2, the PSOW concluded that the Code of Conduct had not been breached in this case and the investigation was closed. Two new complaints relating to the same matter were received by the PSOW in Quarter 2, which were rejected.

During Quarter 3, three new complaints were considered; two have been rejected recently, and one is under investigation.

RESOLVED to note the content of Enclosures 1-6 to the report.

Action: None

6. PUBLISHED FINDINGS BY THE PUBLIC SERVICES OMBUDSMAN FOR WALES FOR ALL COUNCILS IN WALES

Submitted – a report by the Director of Function (Council Business)/Monitoring Officer summarising the PSOW's published findings of alleged breaches of Code of Conduct complaints in Wales between 1 June and 31 December 2025.

The Legal Services Manager/Deputy Monitoring Officer (LL) reported that two Quarterly Newsletters have been received from the PSOW, together with the Annual Report for 2024/25.

The following learning points were highlighted from the published findings in the report: -

- Robust discussion and challenges between members and officers are permitted under the Code. The need to be respectful on both sides was highlighted.
- A reminder to members that an early, sincere apology and genuine reflection on any actions is treated positively by the Ombudsman.
- A member's circumstances can be assisted greatly by providing contemporaneous evidence with record keeping and emails.
- With reference to one specific case, the Ombudsman was particularly keen to understand the member training on Standing Orders and Governance Arrangements. Although it was regarded not in the public interest to take any further action, it was clear that the member had not undertaken training in that case.

The Chair suggested that a summary of the key messages from each Standards Committee be forwarded to Town/Community Councils. The Committee discussed and agreed to forward two of the PSOW's published findings i.e. Wrexham County Borough Council and Powys County Council & Welshpool Town Council to the Town/Community Councils.

RESOLVED: -

- **To note the content of the case summaries.**
- **To forward the main points from the PSOW's published findings from the two cases above to Town/Community Councils for information.**

Action: See Resolution above

7. DECISIONS BY THE ADJUDICATION PANEL FOR WALES (APW)

Submitted – a report by the Director of Function (Council Business)/Monitoring Officer summarising decisions published by the Adjudication Panel for Wales (APW) from 1 January to 31 May 2025.

The Monitoring Officer highlighted learning points from the five cases reported. She referred to two points from the first case; the first only for consideration by the Standards Committee; an appeal was lodged against the Standards Committee's determinations, before the case was forwarded to the APW. The Appeal Tribunal's judgement was that the Standards Committee had not explained its decision in a decision letter and had specifically omitted to show how the Committee had balanced its evidence and not set out clear reasons to support its decisions.

The second learning point is relevant to the Standards Committee and members, in that the Standards Committee did not have the right to force elected members to attend training, only encourage them to participate.

The second case relates to a suspension of four years. The main point in this case is that the Equalities Act takes precedence over Article 10 - 'Freedom of Speech', in a political context, affording considerable protection in this type of complaint.

The fourth case related to a breach of more than one element of the Code. The lesson learned is that the APW concluded that the facts supported the decision of breaching several aspects of the Code. The Panel decided that although the individual was a member, he was not working as a member at the time, the breach happened in his private life. The APW's decision was that the member was bringing the role of Councillor and the Council into disrepute.

RESOLVED to note the content of the case summaries.

Action: None

8. APPLICATION(S) FOR DISPENSATION

Submitted – a report by the Director of Function (Council Business)/Monitoring Officer on the outcome of dispensations considered by the Standards Committee since its last meeting.

The Monitoring Officer reported that applications for dispensation were submitted by Councillors Keith Roberts and Jeff Evans, who are Local Authority appointed Governors of Holyhead High School. Councillor Evans is also Chair of the Corporate Scrutiny Committee.

On 9 October 2025, the Standards Committee's Dispensation Panel considered both applications for dispensation, which sought to permit the Councillors to participate in discussion and decision making in the Corporate Scrutiny Committee on 15 October 2025 in relation to their interests in a proposal for Holyhead High School.

Councillor Roberts had declared a personal interest in relation to this item.

RESOLVED that the Committee notes the dispensations granted and the grounds and circumstances in which they were granted.

Action: None

9. LEGAL SERVICES MANAGER/DEPUTY MONITORING OFFICER UPDATE

Submitted – the report of the Director of Function (Council Business)/Monitoring Officer to update the Committee on matters relevant to the Standards Committee.

The Legal Services Manager/Deputy Monitoring Officer (GPW) summarised the following actions undertaken by Legal Services: -

- The Standards Committee's Annual Report for 2024/25 was approved by full Council on 25.9.25. A copy of the report has been forwarded to the PSOW.
- The Standards Committee wrote to all Town/Community Councils on 6.8.25 requesting a copy of their Code of Conduct training plans. To date, only 6 responses have been received.
- The Chair wrote to the PSOW on 16.7.25 expressing the Committee's concerns regarding the time taken to investigate allegations. The PSOW responded, and outlined recent initiatives to improve their timelines, including allocating resources for new posts in the Code of Conduct team.

Concerns were expressed regarding poor responses from Town/Community Councils. Members felt that the message needs to be reinforced that it is statutory for each Council to have a training plan in place. The Chair referred to a previous informal discussion, when the Committee had agreed to develop a training programme to review the work of Town/Community Councils. The Monitoring Officer responded that a training programme is being developed. She stated that a more targeted approach will need to be taken with further oversight from the Standards Committee.

The Monitoring Officer suggested that the Committee writes to the Clerks of the Town/Community Councils requesting details of training opportunities they have provided to their Councillors over a twelve month period, also ask about future planning arrangements. It was noted that further input on this matter will be discussed informally.

RESOLVED to note the report.

Action: None

10. STANDARDS COMMITTEE BRIEFING NOTES FOR MEMBERS

Submitted – a report by the Director of Function (Council Business)/Monitoring Officer on the above.

The Legal Services Manager/Deputy Monitoring Officer (GPW) reported that following consideration of the Audit Wales report in respect of Wrexham County Borough Council's governance issues, it was agreed that members' briefing notes should be reviewed and reissued within the timeline set out in the report. It is considered good practice to refresh and reissue the briefing notes to support and maintain good standards.

Once the review has been completed, the revised briefing notes will be shared with members, Group Leaders and the Standards Committee. The Chair confirmed that the Group Leaders have agreed to promote the briefing notes to their members.

RESOLVED to note the next steps in relation to the review and reissue of the Members' Briefing Notes to members, Group Leaders and the Standards Committee.

Action: None

11. NATIONAL STANDARDS COMMITTEE FORUM FOR WALES

Submitted – the report of the Director of Function (Council Business)/Monitoring Officer on the above.

The Legal Services Manager/Deputy Monitoring Officer (GPW) reported that a meeting of the Forum was held on 23 June 2025. Discussion focused on the time taken by the PSOW to investigate allegation of breaches of the Code of Conduct.

It was noted that the next Forum meeting will be held on 26 January 2026, which the Chair will attend. Following the meeting, the Chair will share his observations and minutes from the meeting with the Committee in due course.

The Chair welcomed any items for him to request to be included on the agenda at a future Forum meeting.

RESOLVED to note the content of the report.

Action: None

12. THE LOCAL GOVERNMENT (STANDARDS COMMITTEES AND MEMBER CONDUCT) (MISCELLANEOUS AMENDMENTS) (WALES) REGULATIONS 2025

Submitted - a report by the Director of Function (Council Business)/Monitoring Officer on the above legislation that came into effect on 5 January 2026.

The Legal Services Manager/Deputy Monitoring Officer (LL) reported that changes to legislation include the eligibility criteria for lay members on Standards Committees. The changes relate to the period of time before a person who was previously working at a relevant authority can apply to be a lay member of a Standards Committee.

Further changes to the model Code of Conduct (Wales) Order 2008 have been made by adding a definition of '*protected characteristics*' and amending paragraph 4(a). The change broadens protection and brings the Code in line with equality law.

The Monitoring Officer reported that the change in legislation is included in the Head of Democratic Services' Work Programme, working with the Task and Finish Group who deal with equality issues and training.

RESOLVED: -

- **To note the amendments and steps that will be taken to ensure implementation and consistency with the Regulations.**
- **That the Standards Committee writes to members to confirm the change in legislation.**
- **That the Standards Committee raises the issue with the Council's Policy and Welsh Language Manager, to seek clarity on what the requirement involves in terms of legislation, before reporting back to the Committee.**

Action: See Resolution above

13. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED to adopt the following: -

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during discussion on the following item on the grounds that it may involve the disclosure of exempt information as defined in Schedule 12A of the said Act and in the attached Public Interest Test."

14. CONDUCT COMPLAINTS TO THE PUBLIC SERVICES OMBUDSMAN FOR WALES (PSOW)

Submitted - the report of the Director of Function (Council Business)/Monitoring Officer, providing further information on decisions made by the PSOW during Quarters 1, 2 and 3 of 2024/25.

The Legal Services Manager/Deputy Monitoring Officer (LL) reported that the three decision notices discussed in Item 5 of today's agenda against Town/Community Councillors have been summarised for further discussion in Enclosure 1.

It was noted that in the first case, the PSOW had been aware of public accessibility during meetings of this Town/Community Council. She concluded that there had been no evidence of failing to comply within the Code, therefore no further action was taken.

In the second case, the PSOW determined that the complaint did not meet the threshold for investigation. The Complainant was given an opportunity to provide further information, which was submitted and considered. The PSOW concluded

that there was no reasonably strong evidence of breaching the Code, therefore no investigation was instigated.

In the third case, the Complainant was given the option to provide additional information in support of the case, but no further evidence was submitted. The PSOW concluded not to investigate the complaint further.

RESOLVED to note the content of the report.

Action: None

The meeting concluded at 11:40 am

**MR TREFOR OWEN
CHAIR**

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ISLE OF ANGLESEY COUNTY COUNCIL	
MEETING:	STANDARDS COMMITTEE
DATE:	18 JUNE 2026
REPORT TITLE:	MEMBER DEVELOPMENT
REPORT BY:	LEARNING AND DEVELOPMENT MANAGER
CONTACT OFFICER:	ELEN PRITCHARD
PURPOSE OF THE REPORT:	TO PROVIDE AN UPDATE ON LEARNING AND DEVELOPMENT ISSUES FOR ELECTED MEMBERS

1. BACKGROUND

The purpose of this report is to provide the Standards Committee with an update on member learning and development issues since the report submitted in January 2026, and to provide an overview of the provision offered to Elected Members during this period.

2. THE PLAN

As you will be aware, the learning plan developed for our Elected Members has been divided into the following headings: **Mandatory training; General; Health and Wellbeing; On demand; and e-learning modules**. With these headings in mind, below is an update on the training provision offered from April 2023 to date.

A total of 55 learning and development opportunities were offered to Elected Members by the Learning and Development Team. Full details can be found in Appendix 1.

Please see the latest information below on mandatory training (as outlined by Democratic Services) and the corresponding attendance levels:

Code of Conduct	35/35
Health and Safety	34/35
Equality, Diversity and Inclusion	33/35
Data Protection	32/35
Cyber Security	35/35
Safeguarding	28/35

All Members are expected to attend these sessions as a minimum, with additional training and events available to support these key areas.

Work continues to ensure that completion rates for these sessions are as high as possible.

3. SAFEGUARDING TRAINING

Further to the update provided in this area in our last report in January, discussions are underway with Democratic Services to encourage participation in the new e-module available via LearningPool. We will report on the progress and success of this work in due course.

4. DEVELOPMENT PLAN FOR GROUP LEADERS

Following a request from this Committee, a Development Plan was established and proposed to Group Leaders. The plan included:

- DiSC profile (personality profile type) followed by a 1:1 analysis session conducted by an independent trainer.
- A series of at least four coaching sessions led by an experienced coach.

Below is a summary of the feedback received from participants. It is important to note that three of the four Group Leaders completed the full series of sessions. As the programme was not completed by one leader, and no further details were provided regarding the reasons, this should be taken into account when interpreting the findings.

i. General Overview

Overall, the plan was very positively received by the participants. There was a consensus that the programme had:

- Provided **valuable developmental experience**
- Supported **personal development and leadership**
- Offered **a safe space to reflect and discuss the challenges of the role**
- The approach, especially the individual sessions, was a key element of its success.

ii. Main Findings

Value of Individual Sessions

It was consistently noted that the most valuable element was the coaching conversations with the professional coach:

- The sessions provided **an opportunity to express concerns and challenges in a safe environment**
- The support was described as **empathetic, knowledgeable, and constructive**
- The ability to discuss issues without opinion or "hidden agenda" was particularly valuable

Self-Reflection and Self-Awareness

The impact of the programme was emphasised in the following areas:

- **Deeper self-reflection**
- **Improved self-awareness**
- A better understanding of:
 - Communication styles
 - Leadership behaviour
 - Relationships with colleagues

Participants noted that they do not usually reflect enough, so the programme filled an important gap.

Support and Quality of the Motivational Relationship

The quality of the relationship with the coach was a central theme:

- The coach was described as **someone who listened** and as a constant source of support.
- There was a **constructive challenge and validation of decisions**
- The approach encouraged **open and honest discussion**
- This suggests that the greatest value has come from the interactive process rather than just the technical content.

Impact on the Leadership Role

The programme has contributed to:

- **A better understanding of the role of Group Leader**
- **A more conscious approach to communication and leadership**
- Consideration of **different approaches to situations**

iii. Conclusion

The feedback shows that the Development Plan has been successful overall, with key strengths including:

- **Quality of the coaching relationship**
- **Bespoke opportunities for reflection and self-reflection**
- **Creating a safe environment for open discussion**

5. COMMUNICATIONS

The close collaboration between the Learning and Development Team, the Democratic Service and other relevant officials within the Authority continues to be effective. This helps to ensure that the plan responds to the needs of our Elected Members and continues to develop as needed.

Invitations to attend training continue to be shared through the usual arrangements, namely via a *MembersSupport* email address, as well as direct invitations via electronic calendar appointments.

Quarterly reports are shared with the Democratic Services, which are then shared with Group Leaders. These reports will include details of mandatory training and all other training completed within that particular quarter.

6. METHODS OF PROVISION

Generally, the sessions are held as classroom sessions. However, the recent move to offer some virtual sessions also continues, along with the option, where appropriate and relevant, of recording sessions for further use. It should be noted that the delivery method is dependent on the subject in question and the method offered or preferred by the training provider.

Elected Members continue to be offered the choice of attending a session within a normal working day or an early evening session, to ensure that their commitments are taken into account and to increase attendance. Some subjects are also delivered in the form of e-modules, increasing the opportunity to complete them in a flexible and convenient manner.

7. TO SUMMARISE

The plan in question continues to evolve and will be reviewed and amended as necessary, for example following changes in legislation, procedures or other external issues. This will ensure that we are able to respond to identified needs and provide timely and relevant provision.

8. RECOMMENDATION

The Committee is asked to note the contents of this report.

Cynnig hyfforddiant a datblygiad i Aelodau Etholedig 2023 - 2025

Training and Development offered to Elected Members 2023 - 2025

Teitl y Cwrs	Mynychwyd / Attended	Gwahoddwyd / Invited	Course Title
Côd Ymddygiad	1	1	Code of Conduct
Côd Ymddygiad	2	2	Code of Conduct
Côd Ymddygiad	3	3	Code of Conduct
Cyfansoddiad y Cyngor	1	1	Council Constitution
Delio gyda'r Wasg	3	8	Dealing with the Press
Diogelu i Aelodau	6	14	Safeguarding for Members
Sesiwn Sgiliau TGCh 1-i-1	3	3	1-to-1 ICT Skills Session
Sesiwn Sgiliau TGCh 1-i-1	2	3	1-to-1 ICT Skills Session
Sesiwn Sgiliau TGCh 1-i-1	2	2	1-to-1 ICT Skills Session
Sesiwn Sgiliau TGCh 1-i-1	2	3	1-to-1 ICT Skills Session
Sesiwn Sgiliau TGCh 1-i-1	2	3	1-to-1 ICT Skills Session
Sesiwn Sgiliau TGCh 1-i-1	0	1	1-to-1 ICT Skills Session
Ymwybyddiaeth Ofalgar x2 (<i>agored i bawb</i>)	0	35	Mindfulness Awareness x2 (<i>open to all</i>)
Ymwybyddiaeth Menopos (<i>agored i bawb</i>)	0	35	Menopause Awareness (<i>open to all</i>)
Sgiliau Cadeirio	1	2	Chairing Skills
Sgiliau Cadeirio	3	3	Chairing Skills
Sgiliau Craffu Effeithiol	1	1	Principles of Effective Scrutiny
Cyflwyniad i Newid Hinsawdd	11	26	Introduction to Climate Change
Cyflwyniad i Newid Hinsawdd	4	21	Introduction to Climate Change
Cyflwyniad i Newid Hinsawdd	3	19	Introduction to Climate Change
Cyflwyniad i Newid Hinsawdd	3	12	Introduction to Climate Change
Cydraddoldeb, Amrywiaeth a Chynhwysiant	0	4	Equality, Diversity & Inclusion
Diogelu Data	6	13	Data Protection
Diogelu Data	8	12	Data Protection
Ymwybyddiaeth Diogelu i Aelodau	9	15	Safeguarding Awareness for Members
Ymwybyddiaeth Diwylliannol Sipsiwn a Theithwyr	13	30	Gypsies and Travellers' Cultural Awareness
Ymwybyddiaeth Twyll a Llygredd	12	44	Fraud and Corruption
Ymwybyddiaeth Twyll a Llygredd	4	44	Fraud and Corruption
Beth mae'n ei olygu i fod yn Ynys sy'n Wybodus am Drawma?	5	11	What does it mean to be a Trauma Informed Island
	2	2	Cyber Security Video
Arweinyddiaeth Gymunedol Flaengar I Gynghorwyr	1	1	Progressive Community Leadership Training
Cydraddoldeb, Amrywiaeth a Chynhwysiant	0	4	Equality, Diversity & Inclusion
Iechyd a Diogelwch i Aelodau	7	20	Health & Safety for Members

Iechyd a Diogelwch i Aelodau Gwrth-Hiliaeth Gwrth-Hiliaeth Grŵp 6: Cryfhau Arweinyddiaeth (VAWDASV) Rhentu Doeth Cymru	4 9 9 9 2	20 35 35 35 10	Health & Safety for Members Anti Racism Anti Racism Group 6: Strengthening Leadership (VAWDASV) Rent Smart Wales
Grŵp 6: Cryfhau Arweinyddiaeth (VAWDASV) Cynllunio i Aelodau Gwrandawiadau'r Pwyllgor Safonau ar y Côd Ymddygiad Cynllunio - Cyfarwyddyd Erthygl 4 Iechyd a Diogelwch i Aelodau Diogelu Data (cwrs staff yn agored i bawb) Cydraddoldeb, Amrywiaeth a Chynhwysiant (cwrs Cymraeg i staff, wedi agor i bawb) Cydraddoldeb, Amrywiaeth a Chynhwysiant (cwrs Saesneg i staff, wedi agor i bawb) Seibrddiogelwch i Aelodau Craffu ar y Gyllideb: Edrych Ymlaen Seibrddiogelwch i Aelodau Sesiwn 'Cyber Ninjas' i Gynghorwyr Dangos Effaith - Gofyn y cwestiwn 'felly beth' Ymwybyddiaeth o'r Iaith Gymraeg Gweithdy Cyfathrebu a Chydweithio (DiSC®) Gweithdy Cyfathrebu a Chydweithio (DiSC®) Gweithdy Cyfathrebu a Chydweithio (DiSC®)	16 34 10 33 9 6 5 5 1 - 1 35 - 1 2 1 1 1	6 26 6 23 9 4 0 1 1 2 1 7 3 1 2 1 1 1	Group 6: Strengthening Leadership (VAWDASV) Planning for Members Standards Committee's Code of Conduct Hearings Planning - Article 4 Direction Health and Safety for Members Data Protection (staff course open to all) Equality, Diversity, and Inclusion (Welsh staff course opened to all) Equality, Diversity, and Inclusion (English staff course opened to all) Cyber Security for Members Budget Scrutiny: Looking Forward Cyber Security for Members 'Cyber Ninjas' session for Councillors Demonstrating Impact - Asking the 'so what' question Welsh Language Awareness Communication and Collaboration workshop (DiSC®) Communication and Collaboration workshop (DiSC®) Communication and Collaboration workshop (DiSC®)
Cyflwyniad i Newid Hinsawdd (cwrs staff yn agored i bawb)	-	1	Introduction to Climate Change (staff course open to all)

ISLE OF ANGLESEY COUNTY COUNCIL	
Committee:	Standards Committee
Date:	18 June 2026
Title of report:	Democratic Services Update
Purpose of report:	To update the Committee on the work of the service in relation to member support and governance.
Author:	Dyfan Sion, Head of Democratic Services

Introduction

1. This report provides an update to the Committee on the work of the democratic service in relation to governance and member support.

Elected Member Annual Reports

2. To date, 23 (66%) elected member annual reports have been received for 2025/26. This is the same number that was received in 2024/25 and lower than the 26 received for 23/24. Nevertheless, the percentage of reports received compares favourably with other councils across north Wales. There is no statutory requirement for members to prepare a report.
3. We are in the process of arranging the publication of the reports on the Council's website in the usual way with a view to publishing everything before the end of the month.

Annual development conversations and training records

4. Updates on member training are sent to the relevant group leaders as required. This is a way of monitoring attendance in training, particularly mandatory training. Completion levels for mandatory training have improved over recent months as a result of efforts by the learning and development team and the democratic service.
5. An 'annual conversation' process is in place for group leaders and their members. This arrangement enables the group leader to discuss the development of each member and any other relevant issues such as wellbeing

and training. The 25/26 annual conversation template was shared with group leaders in February, and the window has come to an end for this year.

6. In the coming months, training on equality will be offered to members and we will work with those members who have not completed all their mandatory modules.

Member Wellbeing

7. It is possible that some wellbeing issues may arise during development conversations, and Medra counselling service is available to Council members. It is a professional and confidential service available in Welsh or English. Information has been previously shared with members about the service, and we will make contact again the end of June during the national wellbeing week.
8. Elected members are sometimes subjected to threatening behaviour and abusive comments. North Wales Police have an officer who advises on matters concerning elected members, and training on safety is available to members. Information was sent to members in March.

Member Satisfaction Survey

9. Local elections will be held in May 2027 and in preparation for that and the induction period of new Council members from 2027 onwards, we wish to seek members' views on their experiences in order to learn lessons and plan ahead.
10. We will develop a survey over the summer to share with all members of the Council before the end of August for a 6-week period. We will also arrange 1:1 meetings with a sample of members in order to discuss some topics in more detail. The conversations will take place after receiving the surveys to enable us to follow up on some common themes that arise from the responses.
11. The Democratic Services Committee will be updated regularly on the findings and actions. The survey themes will include:
 - a. Overall satisfaction with democratic services
 - b. Support for members
 - c. Practical arrangements
 - d. Methods of communication and information sharing
 - e. Committee services
 - f. Well-being and safety
 - g. Training and skills
 - h. Information technology
 - i. Induction arrangements

Engagement

12. A “call-in” session was piloted with the Health Board in November. Arrangements were made for some of the Health Board’s senior regional officers to be available to hear members’ concerns and answer questions. It was an open and informal session, and the feedback has been positive. As a result, we have arranged another session on 16 June.
13. Following a recent member briefing session, it was agreed to plan for a 'call-in' session with North Wales Police on local policing in due course. We will inform members once a date has been arranged.
14. Year 5 and 6 pupils from primary schools on the Island have been invited to visit the Council and have question and answer sessions with members. Five schools have visited the Council in 25/26, and another 3 schools will visit the Council before the summer holidays. Local members are invited to the sessions.
15. The visits are a good way to introduce the island's children to the work of the County Council and to local democracy arrangements. We will review the school visit arrangements over the summer and consider whether any adjustments should be made to the arrangements.
16. The Council is currently conducting a statutory community review on town and community council electoral arrangements. An initial consultation was held between January and March this year, and a response was received from 22 of the 40 community councils. We will be developing draft proposals over the summer and presenting them to the County Council before consulting further in the autumn. Community councils will be kept regularly updated on the steps through the Town and Community Councils Forum.

Recommendation

17. The Committee is asked to note the content of the report.

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CYNGOR SIR YNYS MON / ISLE OF ANGLESEY COUNTY COUNCIL	
COMMITTEE:	Standards Committee
DATE:	18 June 2026
REPORT TITLE:	Conduct Complaints to the Public Services Ombudsman for Wales (PSOW)
PURPOSE OF THE REPORT:	To advise the Committee of the complaints which have been sent to the PSOW in relation to local (a) County Councillors and (b) Town and Community Councillors.
REPORT BY:	Lisa Lord Legal Services Manager and Deputy Monitoring Officer (Locum) lisalord@ynysmon.llyw.cymru
LINK OFFICER:	Lynn Ball Director of Function (Council Business) / Monitoring Officer lbxcs@ynysmon.llyw.cymru

1. INTRODUCTION

The Standards Committee is provided with an update every quarter on the complaints which have been received by the Public Services Ombudsman for Wales (PSOW) in relation to (a) County Councillors and (b) Town / Community Councillors.

2. UPDATES

2.1 A copy of the report for Quarter 4 2025/26 in relation to County Councillors, appears at **Enclosure 1**.

2.2 A copy of the report for Quarter 4 2025/26 in relation to Town and Community Councillors, appears at **Enclosure 2**.

3. COUNTY COUNCILLORS

3.1 There is currently one case being investigated by the PSOW in relation to a County Councillor; it was received in February 2024.

4. TOWN AND COMMUNITY COUNCILLORS

4.1 The Committee will note the significant increase in cases in relation to Town and Community Councillors. The complaints and decision notices will now be reviewed to identify any trends and areas for future development.

5. NEWSLETTER

- 5.1 The PSOW has published the 10th edition (January to May) of its quarterly newsletter. The newsletter is available at [Our quarterly newsletter: January - May - Public Services Ombudsman for Wales](#)
- 5.2 It is noted that the PSOW has published a new Strategic Plan for 2026-2029. Available to view at [Strategic Plan 2026-29](#)

6. RECOMMENDATION

- 6.1 For the Standards Committee members to note the contents of the **Enclosures at 1 and 2.**

ENCLOSURES:

1	Complaint report for Quarter 4 for 2025/2026 in relation to County Councillors.
2	Complaint report for Quarter 4 for 2025/2026 in relation to Town and Community Councillors.

**CWYNION A GYFLWYNWYD I'R OMBWDSMON – “O” – AC YMCHWILIADAU A WNAED GANDDO YNGHYLCH
CYNGHORWYR CYNGOR SIR YNYS MÔN - DIWEDDARIAD**

**UP TO DATE COMPLAINTS TO AND INVESTIGATIONS BY THE OMBUDSMAN – “O” -REGARDING
ISLE OF ANGLESEY COUNTY COUNCILLORS – UPDATE**

Chwarter 4 (Ionawr- Mawrth 2026) – 2025/2026 – Quarter 4 (January – March 2026)

Enw'r Cynghorydd Name of Councillor	Enw'r Achwynydd Name of Complainant	Cyfeirnod y Ffeil File Reference (i) Un ni/Ours (ii) “O”	Dyddiad y Gŵyn - “O” Complaint date - “O”	Canlyniad Ymholiad “O” a'r dyddiad neu'r sefyllfa gyfredol Result of “O” Investigation and date or the current situation
Cynghorydd Sir / County Councillor	Aelod / Member	025515 202307670	Gohebiaeth gyntaf gan O / First correspondence received from O: 08.02.2024	O yn parhau i ymchwilio'r gŵyn / O is continuing to investigate the complaint

**CWYNION A GYFLWYNWYD I'R OMBWDSMON – “O” – AC YMCHWILIADAU A WNAED GANDDO YNGHYLCH
CYNGHORWYR CYMUNEDOL A THREF - DIWEDDARIAD**

**UP TO DATE COMPLAINTS TO AND INVESTIGATIONS BY THE OMBUDSMAN – “O” - REGARDING
TOWN AND COMMUNITY COUNCILLORS – UPDATE**

Chwarter 4 (Ionawr- Mawrth 2026) – 2025/2026 – Quarter 4 (January – March 2026)

Enw'r Cynghorydd Name of Councillor	Enw'r Achwynydd Name of Complainant	Cyfeirnod y Ffeil File Reference (i) Un ni/Ours (ii) “O”	Dyddiad y Gŵyn - “O” Complaint date - “O”	Canlyniad Ymholiad “O” a'r dyddiad neu'r sefyllfa gyfredol Result of “O” Investigation and date or the current situation
Cynghorydd Tref / Town Councillor Cyngor Tref / Town Council	Cynghorydd/ Councillor	27242 202507077	Gohebiaeth gyntaf gan O / First correspondence received from O: 14.11.2025	Ni ddylid ymchwilio i'r Gŵyn / The complaint should not be investigated: 21.01.26
Cynghorydd Tref / Town Councillor Cyngor Tref / Town Council	Aelod o'r Cyhoedd Member of the Public	202507247	Gohebiaeth gyntaf gan O / First correspondence received from O: 26.11.2025	Ni ddylid ymchwilio i'r Gŵyn / The complaint should not be investigated: 21.01.26
Cynghorydd Tref / Town Councillor Cyngor Tref / Town Council	Cynghorydd/ Councillor	27331 202507944	Gohebiaeth gyntaf gan O / First correspondence received from O: 19.12.2025	Ni ddylid ymchwilio i'r Gŵyn / The complaint should not be investigated: 22.01.26

Community Councillor Community Council	Aelod o'r Cyhoedd Member of the Public	27395 202509040	Gohebiaeth gyntaf gan O / First correspondence received from O: 28.01.2026	Ni ddylid ymchwilio i'r Gŵyn / The complaint should not be investigated: 16.04.26
Community Councillor Community Council	Aelod o'r Cyhoedd Member of the Public	27396 202508435	Gohebiaeth gyntaf gan O / First correspondence received from O: 06.01.2026	Ni ddylid ymchwilio i'r Gŵyn / The complaint should not be investigated: 23.03.26
Cynghorydd Tref / Town Councillor Cyngor Tref / Town Council	Aelod o'r Cyhoedd Member of the Public	27493 202510094	Gohebiaeth gyntaf gan O / First correspondence received from O: 03.03.26	Ni ddylid ymchwilio i'r Gŵyn / The complaint should not be investigated: 30.03.26
Cynghorydd Tref / Town Councillor Cyngor Tref / Town Council	Aelod o'r Cyhoedd Member of the Public	27492 20250990	Gohebiaeth gyntaf gan O / First correspondence received from O: 03.03.26	Ni ddylid ymchwilio i'r Gŵyn / The complaint should not be investigated: 25.03.26 (reissued 30.03.26)
Cynghorydd Tref / Town Councillor Cyngor Tref / Town Council	Aelod o'r Cyhoedd Member of the Public	27491 202510020	Gohebiaeth gyntaf gan O / First correspondence received from O: 03.03.26	Ni ddylid ymchwilio i'r Gŵyn / The complaint should not be investigated: 29.04.26
Cynghorydd Tref / Town Councillor Cyngor Tref / Town Council	Cynghorydd/ Councillor	27517 202510275	Gohebiaeth gyntaf gan O / First correspondence received from O: 16.03.26	Ni ddylid ymchwilio i'r Gŵyn / The complaint should not be investigated: 22.04.26
Cynghorydd Tref / Town Councillor Cyngor Tref / Town Council	Aelod o'r Cyhoedd Member of the Public	27518 202510595	Gohebiaeth gyntaf gan O / First correspondence received from O: 16.03.26	Ni ddylid ymchwilio i'r Gŵyn / The complaint should not be investigated: 23.04.26
Cynghorydd Tref / Town Councillor Cyngor Tref / Town Council	Aelod o'r Cyhoedd Member of the Public	27526 202510637	Gohebiaeth gyntaf gan O / First correspondence received from O: 18.03.26	Ni ddylid ymchwilio i'r Gŵyn / The complaint should not be investigated: 27.04.26

Cynghorydd Tref / Town Councillor Cyngor Tref / Town Council	Aelod o'r Cyhoedd Member of the Public	27541 202510804	Gohebiaeth gyntaf gan O / First correspondence received from O: 24.03.26	Ni ddylid ymchwilio i'r Gŵyn / The complaint should not be investigated: 29.04.26
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CYNGOR SIR YNYS MON / ISLE OF ANGLESEY COUNTY COUNCIL	
COMMITTEE:	Standards Committee
DATE:	18 June 2026
REPORT TITLE:	Published findings by the Public Services Ombudsman for Wales for all Councils in Wales
PURPOSE OF THE REPORT:	To advise the Committee of all Wales findings published on its website by the Public Services Ombudsman for Wales for the period between 1 January and 30 April 2026
REPORT BY:	Lisa Lord Legal Service Manager and Deputy Monitoring Officer (Locum) lisalord@ynysmon.llyw.cymru
LINK OFFICER:	Lynn Ball Director of Function (Council Business) / Monitoring Officer lbxcs@ynysmon.llyw.cymru

1. INTRODUCTION

This report summarises the information published under the “Our Findings” heading on the Public Services Ombudsman for Wales (PSOW) website for the months of January 2026 to April 2026 in relation to Code of Conduct matters only **ENCLOSURE 1**. There has been 1 matter in this period.

2. QUARTERLY NEWSLETTER

The newsletter for the period covering Oct – Dec 2025 can be accessed ‘[here](#)’

3. RECOMMENDATION

The Chair of the Standards Committee will lead a discussion on any matters of interest reported in **ENCLOSURE 1**.

ENCLOSURES:

1	A summary of the information published under the “ <u>Our Findings</u> ” heading on the <u>Public Services Ombudsman for Wales (PSOW)</u> website for the months of January 2026 – April 2026 in relation to Code of Conduct matters only.
2	A summary of the PSOW’ powers in relation to Code of Conduct complaints

ENCLOSURE 1 – SUMMARY OF POWERS

The PSOW exercises “first sift” powers under Section 69 of the Local Government Act 2000, which requires the PSOW to consider complaints that members of local authorities in Wales may have broken their code of conduct. The PSOW’s jurisdiction includes county councils and town and community councils.

Having received a complaint, the PSOW applies its threshold test to determine whether or not the complaint should be investigated. The threshold test involves the PSOW being satisfied that:

- There is evidence to suggest that the code of conduct may have been breached; and
- That the matter is sufficiently serious for it to be in the public interest for an investigation to be opened.

When an investigation is opened, the PSOW may reach one of four findings under Section 69 of the Local Government Act 2000 which are:

- (1) That there is no evidence that there has been a breach of the authority’s code of conduct;
- (2) That no action needs to be taken in respect of the matters that were subject to the investigation;
- (3) That the matter be referred to the authority’s monitoring officer for consideration by the standards committee; or
- (4) That the matter be referred to the President of the Adjudication Panel for Wales for adjudication by a tribunal (this generally happens in more serious cases).

If (3) or (4) above apply, the PSOW will then submit its report to the local standards committee or to the Adjudication Panel for Wales (APW), and it is for the committee, or a case tribunal of the APW, to conduct a hearing to consider the evidence and to make the final decision on whether or not the code of conduct has been breached and, if so, whether a penalty should be imposed, and what any penalty should be.

Standards committees have statutory authority to issue a suspension against a councillor for a period not exceeding 6 months. Standards committees have no powers of disqualification and, where there are findings of breach, will try to apply a sanction that is proportionate to the offence. This will often be a censure (public rebuke) or a recommendation of training/undertaking/mediation etc.

A case tribunal has authority to suspend a councillor for up to 12 months and to disqualify for up to 5 years.

ENCLOSURE 2

Case details	Key facts	Key findings	Learning
<p>202307895</p> <p>Flintshire County Council</p> <p>Subject: Disclosure & registration of interest</p>	<p>It was alleged that the Member’s conduct during the time leading up to the Council’s vote on its Local Development Plan (“LDP”) was disrespectful and disparaging towards Council officers; that the Member attempted to improperly influence the vote of other members of the Council and failed to disclose a personal and prejudicial interest in the LDP.</p> <p>It was further alleged that the Member failed to declare a personal and prejudicial interest during a Council meeting on 24 January 2023, when the Council voted to approve its LDP.</p>	<p>No action necessary</p> <p>The Ombudsman found that the Member’s conduct in the time leading up to the Council’s vote on its LDP did not amount to a breach of the Code.</p>	<p>The Member had applied to the SC for dispensation in relation to the relevant planning application, demonstrating an improved awareness of his obligations under the Code, and subsequent appropriate conduct in relation to interests, likely following the clear advice received from the Monitoring Officer</p>

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CYNGOR SIR YNYS MON / ISLE OF ANGLESEY COUNTY COUNCIL	
COMMITTEE:	Standards Committee
DATE:	18 June 2026
REPORT TITLE:	Decisions by the Adjudication Panel for Wales
PURPOSE OF THE REPORT:	To provide information about the matters considered by the Adjudication Panel for Wales and published between 1 January and 30 April 2026
REPORT BY:	Lisa Lord Legal Services Manager and Deputy Monitoring Officer (Locum) LisaLord@ynysmon.llyw.cymru
LINK OFFICER:	Lynn Ball Director of Function (Council Business) / Monitoring Officer lboxcs@ynysmon.llyw.cymru

1. INTRODUCTION

The Adjudication Panel for Wales (APW) was established by the Local Government Act 2000. It has two statutory functions:

- To form case tribunals, or interim case tribunals, to consider reports from the Public Services Ombudsman for Wales (PSOW) following investigations by the PSOW into allegations that a member has failed to comply with their authority's code of conduct; and
- To consider appeals from members against the decisions of their own authority's standards committee that they have breached the code of conduct (as well as deciding if permission will be given to appeal in the first instance).

This report includes decisions published by the APW during the period January 2026 until April 2026. It is intended as a factual summary of the matters decided by the APW. The reported cases for the relevant period are currently available on the APW website and links to the individual cases are provided below.

It is important to note that cases are largely fact specific, however learning has been noted where appropriate.

2. SUMMARY OF THE RELEVANT CASES

A summary of the relevant cases is detailed in **ENCLOSURE 1**.

3. RECOMMENDATION

To note the content of the case summaries.

ENCLOSURE:

1.	A summary of the cases published on the <u>Adjudication Panel for Wales (APW) website</u> for the period from 1 January 2026 – 30 April 2026.
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ENCLOSURE 1

Summary of Cases before the Adjudication Panel for Wales: Jan 2026 – April 2026

Case Details	Key facts	Key findings /Outcome	Learning
<p>Name: Councillor Iwan Huws</p> <p>Reference number: APW/001/2025-026/CT</p> <p>Relevant authority: Cyngor Gwynedd</p> <p>Nature of allegation: Breach of paragraph 6(1)(a)</p> <p><u>Decision Report</u></p>	<p>It was alleged that the Respondent was in breach of paragraph 6(1)(a) of the Gwynedd County Council Code of Conduct which states: <i>“Members must not conduct themselves in a way which could reasonably be considered to bring their role or their authority into disrepute.”</i></p> <p>The former councillor accepted a Conditional Caution for the offence of “Fraud through misuse of position” when he attempted to defraud his employer by misusing money. It was alleged that that it was reasonable to conclude that the Conditional Caution and the misconduct of the member had brought his office as a member and his County Council into disrepute suggesting a failure to comply with paragraph 6(1)(a) of the Code.</p>	<p>Breach of paragraph 6(1)(a) of the Council’s Code of Conduct.</p> <p>Disqualified for 3 years.</p>	<p>The Respondent had held a number of roles within the relevant Authority, including being a member of the Education and Economy Scrutiny Committee and the Pensions Committee.</p> <p>It was reasonable for a member of the public to question how a member could hold such offices, having demonstrated a lack of integrity in an attempt to dishonestly acquire public funds for their own benefit.</p> <p>Despite his remorse, the Respondent had shown a lack of insight into the impact of his criminal behaviour on the reputation of the relevant Authority.</p>

<p>Name: Councillor David Devauden</p> <p>Reference number: APW/005/2024-025/CT</p> <p>Relevant authority: Neyland Town Council</p> <p>Nature of allegation: Breach of paragraphs 4(b), 4(c), 6(1)(a), 6(1)(d) & 6(2)</p> <p><u>Decision Report</u></p>	<p>The allegations were that he had breached Neyland Town Council's Code of Conduct by failing to show respect for others, engaging in conduct which constituted bullying and harassment, engaging in conduct which had brought his office into disrepute, making malicious, frivolous and/or vexatious complaints, using his office to obtain and/or confer advantage and/or misusing the Authority's resources.</p>	<p>Breaches of paragraphs 4(b), 4(c), 6(1)(a) & 6(2).</p> <p>Disqualified for 4 years.</p>	<p>This case involved the polarisation of two distinct factions within the Authority over a period of time, a process which caused much bitterness and resentment and the making of allegations and counter allegations. The decision notice states "<i>Whilst this was a very bad case, it was not the worst case of its type that the Tribunal had seen or could imagine</i>"</p> <p>Although the Councillor's Article 10 rights to freedom of expression were potentially engaged, insofar as it was necessary to interfere with them in order to make findings of breaches of the Code, it was proportionate and justified to do so in order to protect the rights of others.</p>
<p>Name: Former Councillor Brian Rothero</p> <p>Reference number: APW/006/2024-025/CT</p> <p>Relevant authority: Neyland Town Council</p> <p>Nature of allegation: Breach of paragraphs 4(b), 4(c), 6(1)(a)</p>	<p>Complaints made against the former Councillor that he had breached the Code of Conduct in his behaviour to the Clerk and Councillors.</p> <p>The Case Tribunal found little difficulty in concluding that his conduct was bullying and harassing in nature. He was twice warned about his conduct</p>	<p>Breach of paragraphs 4(b), 4(c), 6(1)(a) and 6(1)(d) of the Council's Code of Conduct.</p> <p>Disqualified for 3 years.</p>	<p>The Councillor has sought to discredit the complainants and others and attack both the PSOW and the APW in their dealing with the complaint and adjudication process.</p> <p>The Tribunal noted he demonstrated a lack of insight, reflection, learning or regret for</p>

<p>and 6(1)(d) of the Council's Code of Conduct</p> <p><u>Decision Report</u></p>	<p>in emails from the Monitoring Officer and chose not to heed that advice but rather contested it, on the basis that he was right.</p> <p>He continued to blame others for his own failings and refused to accept responsibility for his own actions.</p>		<p>his behaviour and its consequences.</p> <p>There was no acceptance of the need to modify behaviour in the future.</p> <p>There was a lack of understanding or acceptance of the misconduct and any consequences such as the undermining of a council employee and the distress caused to her, to other councillors by the statements he made and the undermining of the public's confidence in elected officials and in the Council.</p>
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CYNGOR SIR YNYS MON / ISLE OF ANGLESEY COUNTY COUNCIL	
COMMITTEE:	Standards Committee
DATE:	18 June 2026
REPORT TITLE:	Dispensation(s)
PURPOSE OF THE REPORT:	To advise the Standards Committee of the outcome of any dispensation applications received since the last written report to the Standards Committee
REPORT BY:	Lisa Lord Legal Services Manager/Deputy Monitoring Officer (Locum) LisaLord@ynysmon.llyw.cymru
LINK OFFICER:	Lynn Ball Director of Function (Council Business) / Monitoring Officer lbxcs@anglesey.gov.uk

1. INTRODUCTION

As set out in the Code of Conduct for Beaumaris Town Council, any member who has a personal and prejudicial interest in an item of business is precluded from participation in relation to that business

Personal interests are listed in paragraph 10 of the Code. The definition of prejudicial interests is provided in paragraph 12 of the Code.

In some limited, and specified, circumstances a member may be able to overreach the impediment created by the personal and prejudicial interest if they are able to obtain a dispensation from the Standards Committee.

2. BACKGROUND

Given that dispensations are often required at the minimum amount of notice legally possible, the Standards Committee has established an arrangement whereby a Panel of three members may be called to deal with any application received between meetings of the full Committee. Applications received from county councillors may be heard by any three independent / County Council members (with the independent members to be in the majority) and applications from town/community councillors are to be heard by independent members and town/community council members (independent members to be in the majority).

3. APPLICATIONS MADE SINCE THE LAST REPORT

3.1 Dispensation Panel Hearing on 30 April 2026

3.1.1 A Dispensation Panel was asked to consider an application made by Beaumaris Town Councillor Rhian Aledwen Jones.

3.1.2 Attached at **Enclosure 1** is the decision notice from the Dispensation Panel. The minutes of the meeting can be accessed here - [Dispensation Panel Hearing](#)

3.1.3 The Panel decided to grant a dispensation to Councillor Jones on the following terms which permits the Councillor to:

- write to officers and/or the Committee/Town Council about the matter;
- speak to officers of the Town Council about the matter with the condition that you do not speak to officers about the specific individual businesses operated by the people with whom you have a family connection with; and
- remain in the room during any debate/vote on the issue;

- Dispensation to expire after 12 months from the date of the decision.

4. RECOMMENDATION

4.1 For the Committee to note the update.

YNYS MON COUNTY COUNCILDECISION OF THE STANDARDS COMMITTEE IN RELATION TO AN APPLICATION FOR DISPENSATION BY A MEMBER OF A TOWN/COMMUNITY COUNCIL

Decision of the Standards Committee:	To grant a Dispensation in the terms noted below in relation to the Application submitted by Councillor Rhian Jones dated 9 March 2026 and the Hearing dated 30 April 2026
Date decision made by the Standards Committee:	30 April 2026
Name of persons to be notified of the Standards Committee's decision:	Councillor Rhian Jones Others: Standards Committee Members Committee Services
Date the dispensation expires:	After 12 months from the date of the decision.

Pursuant to paragraphs (d) and (f) of The Standards Committee (Grant of Dispensations) (Wales) Regulations 2001 as amended by The Local Government (Standards Committees, Investigations, Dispensations and Referral) (Wales) (Amendment) Regulations 2016, the Standards Committee has resolved to **grant a dispensation** to **Councillor Rhian Jones** in respect of those interests referred to in the Application dated **9 March 2026**, which permits the Councillor to:

- write to officers and/or the Committee/Town Council about the matter;
- speak to officers of the Town Council about the matter with the condition that you do not speak to officers about the specific individual businesses operated by the people with whom you have a family connection with; and
- remain in the room during any debate/vote on the issue;

Before the Councillor speaks with or writes to officers of the Council, or remains in the room during any debate/vote on the issue the Councillor must still:

- declare an interest in the matter;
- confirm that a dispensation has been granted subject to the above limitations; and
- complete a written notification to the clerk setting out the interest and the dispensation.

By authority of the Isle of Anglesey Standards Committee

Dated: 30 April 2026

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CYNGOR SIR YNYS MON / ISLE OF ANGLESEY COUNTY COUNCIL	
COMMITTEE:	Standards Committee
DATE:	18 June 2026
REPORT TITLE:	Standards Committee Annual Report 2025 -26
PURPOSE OF THE REPORT:	For the Standards Committee to approve the draft Annual Report and approve presentation to the next full Council meeting
REPORT BY:	Lisa Lord Legal Services Manager and Deputy Monitoring Officer (Locum) lisalord@ynysmon.llyw.cymru
LINK OFFICER:	Lynn Ball Director of Function (Council Business) / Monitoring Officer lbxcs@ynysmon.llyw.cymru

1. BACKGROUND

- 1.1 There is a statutory requirement for the Standards Committee to present an annual report to full Council.
- 1.2 A draft report has been prepared for the period 1 April 2025 to 31 March 2026.
- 1.3 Statutory guidance has been issued under section 54(7) of the Local Government Act 2000. The statutory guidance has been considered in drafting the report. All matters prescribed in legislation have been covered in the draft, save that the information in relation to the Group Leaders duty will be added following the individual meetings with the Independent (lay) Members of the Committee and the Group Leaders, as indicated in the report.
- 1.4 It is envisaged that the final report, including the assessment of the Group Leaders duty will be presented to full Council in September 2026.

2. RECOMMENDATION

For the Standards Committee to agree

- i. the contents of the draft annual report and enclosures
- ii. to authorise that the report be updated with the information obtained and assessment formed during the meetings with the individual Group Leaders. The wording of any such updates to be agreed with the Chair of Standards Committee
- iii. that any further changes are made in accordance with the Chair's instructions, following consultation with the Monitoring Officer
- iv. that the annual report be presented to full Council in September 2026

Standards Committee Annual Report

1. Foreword / Chair's Introduction

Welcome to the annual report of Anglesey County Council's Standards Committee for April 2025 – March 2026, completed in line with the requirements of the Local Government and Elections (Wales) Act 2021.

The Committee has an independent role in supporting ethical governance specifically focusing on the Committee's statutory requirement to promote and maintain high standards of conduct amongst Anglesey County Councillors and Town and Community Councillors. This report gives a comprehensive overview of the work accomplished by the Standards Committee during the year.

The Committee's overall assessment is positive.

Over the last 12 months, the Committee has been concerned about the length of time taken to resolve complaints to the Public Services Ombudsman for Wales (PSOW). The Standards Committee is encouraged by the announcement that the PSOW is taking steps to resolve delays. The impact on the resolution of complaints will be monitored by the Committee.

During the year, the Committee undertook its first hearing into an alleged breach of the councillors' code of conduct since 2014.

A change to the Code of Conduct was made to encompass all protected characteristics under the Equality Act 2010 and socio economic factors. We will see the impact of these changes in the next year.

The Committee remains committed to supporting Councillors with compliance with the Code of Conduct and considers that training is a key element in developing strong ethical governance. It is hoped that the Committee's efforts ensures that the requirements of the Code are clear to all members, and that this will assist them as they work for the benefit of the area and its citizens.

During the year Mr John Robert Jones's term of office concluded. I would like to thank Mr Jones for his contribution and dedication to the Committee.

In December 2025, following a competitive process we were pleased to welcome Mr David Davies to the Committee as an Independent (lay) Member.

I would like to thank the elected, co-opted and lay members of the County Council and Town and Community Councils, and Officers and Committee Officers for their cooperation with conduct issues once again this year.

I hope that you find the work of the committee, and this report, interesting. Further information about the committee, including agendas, reports and meeting minutes can be found on the [Council's website](#).

Trefor Owen
Chair of Standards Committee

2. Role and Responsibilities of the Standards Committee

It is a statutory requirement for the County Council to have a Standards Committee.

The Standards Committee function can be summarised as a duty to promote and maintain high standards of conduct by members and co-opted members of the County Council and Town and Community Councils and to assist members in complying with the Code of Conduct. The [Terms of Reference](#) for the Standards Committee are available can be found on the Council's website.

The Committee works closely with the Monitoring Officer and Deputy Monitoring Officer.

The Standards Committee receives quarterly reports on the PSOW Code of Conduct cases and deals with referrals from PSOW.

The Standards Committee provides independent assurance to the Council through this annual report.

3. Committee Membership and Meetings

The Standards Committee is a statutory Committee with 9 members, with a mix of Independent Members, Town and Community Council Members and County Council Members.

Current Membership

Independent Members*

- [Mr Trefor Owen](#) (Cadeirydd/Chair)
- [Mr Brace Griffiths](#) (Is-Gadeirydd/Vice-Chair)
- [Mr Rhys Davies](#)
- [Mr David Davies](#) (from 12 December 2025)
- [Mrs Gill Murgatroyd](#)

Community Council Members

- [Councillor Iorwerth Roberts](#)
- [Councillor Margaret Thomas](#)

County Council Members

- [Councillor Margaret Murley Roberts](#)
- [Councillor Dafydd Rhys Thomas](#)

*Mr John Robert Jones' (Independent Member) term of office ended December 2025.

Further information regarding the Standards Committee is available on the [Council's website](#). There is a written role description for the [Chair of Standards Committee](#) and [Standards Committee Members](#).

Meetings

The Standards Committee held the following meetings:

Standards Committee	2
Dispensation Panel	2
Standards Committee Local Hearing	1
Informal Committee	2

The Council recruited a new Independent (lay) Member to Standards Committee, Mr David Davies. Four meetings of the [Standards Committee -Selection Panel](#) were held as part of this process. The Standards Committee is grateful for the contributions of Councillor Margaret Murley Roberts, Councillor Aled Morris Jones, Councillor Dylan Rees, Mrs Ann Kennedy and Dr Teleri Jones in conducting this process.

4. Monitoring Officer Support and Arrangements

The Monitoring Officer and Deputy Monitoring Officer provide support to the Standards Committee. In addition, to the Committee meetings there are regular meetings with the Chair of the Standards Committee.

The Monitoring Officer has sufficient resources to be able to action the agreed Work Programme. If there is an increase in local hearings or Monitoring Officer responsibilities resources will need to be reviewed.

In addition to the Standards Committee and Monitoring Officer the promotion of Code of Conduct and the ethical governance framework at Anglesey County Council is supported by a range of services including Democratic/Committee Services and Training and Development.

5. Code of Conduct Complaints

PSOW Code of Conduct complaints summary 2025/26		
	County Council	Town and Community Councils
Complaints received	0*	14
No action/complaint should not be investigated	0	7 (initial outcome pending in relation to 7 as at 31 March 2026)
Investigation	0	0 (as at 31 March 2026)
Hearing	0**	0 (as at 31 March 2026)

*There is one ongoing complaint in relation to a County Council member that was first notified to the Council outside of the reporting period (8 February 2024) and the PSOW continues to investigate.

**A hearing was held in the reporting period in relation to a County Council member on 16 May 2025, in relation to a matter first notified outside of the reporting period (9 August 2023).

This represents a decrease in relation to County Council Code of Conduct complaints (4 previous year) and a significant increase in relation to Town and Community Council Code of Conduct complaints (4 previous year). The initial outcome in relation to 7 Code of Conduct complaints was outstanding at the end of the reporting period.

In accordance with the Committee's commitment to a proactive approach, the trends and any reasons for the increase in Town and Community Council Code of Conduct complaints will be explored once the PSOW has concluded any actions.

No notices from the Adjudication Panel for Wales were received.

6. Hearings and Determinations

One hearing was held in the reporting period in relation to a County Council member on 16 May 2025.

The hearing related to a matter first notified to the Council by the PSOW on 9 August 2023.

The [report](#) and [minutes](#) in relation to hearing have been published.

There was no appeal and the actions arising from the meeting have been completed to the satisfaction of the Standards Committee.

7. The Committee's achievements during the year

The Standards Committee's Programme of Work 2025-26, detailing the Committee's actions during the year against its aims, is available at **ENCLOSURE 1**.

Particular attention is drawn to the following matters:

Local Resolution Protocol

The focus in relation to the Local Resolution Protocol (LRP) has been the operation of the LRP in Town and Community Councils. Representatives of the Committee attended a number of sessions and Workshops hosted by Welsh Government. These sessions brought together Town and Community Council Clerks, Town and Community Council Chairs, Monitoring Officers, PSOW, Standards Committee representatives, Welsh Government Policy representatives, One Voice Wales and other sector representatives. Further sessions are planned and the Committee will continue to contribute to these developments where possible.

During the reporting period, whilst concerns regarding Members were brought to the attention of the Chair, there were no requests for the Chair to act under the provisions of the protocol. Low level concerns regarding the conduct of members were dealt with internally through political group processes.

A process for anonymised statistical reporting on matters dealt with under the LRP has been established.

Advice on training for Members and Group Leaders

The Committee receives a regular report from the Learning and Development Service in relation to Member and Group Leader training.

Mandatory training, designated by Democratic Services Committee, is monitored by the committee and reports are provided to Group Leaders as required.

Code of Conduct	35/35
Health and Safety	33/35
Equality, Diversity and Inclusion	34/35
Data Protection	33/35
Cybersecurity	35/35
Safeguarding	29/35

The Safeguarding training requirements for elected members has been reviewed in accordance with the Social Care Wales training framework standards.

Good progress has been made with the development plan for Group Leaders.

Work with Town and Community Councils

The Standards Committee has sought to engage with Town and Community Councils in relation to Code of Conduct training. Online training sessions were arranged during 2025 via One Voice Wales, and offered by the Standards Committee to all Town and Community Council members and clerks. Of the 80 spaces available for training, 66 spaces were reserved and 48 individuals attended the training. No members or clerks from 21 of the 40 Town and Community Councils on the Isle of Anglesey attended the training sessions being offered.

The Committee requested that Town and Community Councils consider making amendments to their codes of conduct, so that members are required to attend a training session on the Code of Conduct at least once in every term, and preferably within six months of each local government election.

The Standards Committee requested copies of the Town and Community Council's annual report and training plans.

Town and Community Council observation/visits has been added to the Programme of Work for 2026-27. This is part of the Standards Committee's commitment to proactive and preventative work within the framework of the statutory remit of the Committee.

The Chair and/or Vice Chair of Standards Committee attends and presents to the Town and Community Council Forum meetings.

Dispensations

Two Dispensation Panels were conducted in 2025-26. The Dispensations were granted in both cases.

A copy of the [report](#) and [minutes](#) in relation to the meeting have been published.

Communication

The Chair and/or Vice-Chair regularly attend Group Leader meetings to provide briefings , consult and seek feedback as required. The Committee is grateful to the Group Leaders for facilitating these arrangements.

A summary of the decisions taken at committee, together with links to the reports and highlighting PSOW decisions is sent to members following committee meetings. A similar summary focused on matters relevant to Town and Community Councils is sent to Chairs and Clerks following committee meetings.

Training

The Committee is very supportive of training and development to support ethical governance. This proactive approach is highlighted by the standing inclusion of a report from Training and Development at each Standards Committee. Training on the Code of Conduct is made available for new Councillors and new Independent (lay) Members

8. Assessment of Group Leaders' Duty

To be added following meeting of the Independent members with Group Leaders

9. Priorities for the Coming Year

The Standards Committee's proposed Work Programme for 2026-2027 is at **ENCLOSURE 2**.

The Committee will, of course, prioritise its work and direct resources to ensure that it continues to meet its statutory requirements and shall continue to support members of the Council and Town and Community Councils in complying with the requirements under their Code of Conduct.

Standards Committee's Proposed Work Programme for 2025/2026

No	Items	Action/Aim	Progress
1	The Standards Committee's Annual Report to full Council	<ul style="list-style-type: none"> • The Committee to begin consideration of and work on the next Annual Report ahead of its formal meeting in June 2026. • The Committee to develop its annual report for 2025/2026 (and proposed work plan for 2026/2027) at the end of the 2025/2026 term. • This includes working with Group Leaders in relation to their reporting responsibilities under the Local Government and Elections (Wales) Act 2021 and the process to be followed between Group Leaders and the Standards Committee 	<ul style="list-style-type: none"> • Completed • Reported to full Council 25/09/2025 • Copy sent to PSOW
2	Execution of Local Resolution Protocol for County Councillors and Town and Community Councillors	<ul style="list-style-type: none"> • As and when required / in accordance with the Chair's discretion 	<ul style="list-style-type: none"> • No call during 2025/26
3	<p>Offer and Provision of training to leaders of political groups. Need to decide:</p> <ul style="list-style-type: none"> • Who will deliver training • Involvement of the Standards Committee Members • Involve Senior Officers? 	<ul style="list-style-type: none"> • These arrangements must be made at the start of each administration and training take place within 6 months of the election and be reviewed at least annually. • The Standards Committee will encourage Group Leaders to undertake any training developed under the umbrella of the National Standards Committee Forum and/or via WLGA. • Locally, the Standards Committee will continue to work with the Training section (HR) to arrange 1-1 Training for the Group Leaders to support with their statutory group leader roles on matters that are considered relevant for Group Leaders locally. 	<ul style="list-style-type: none"> • Completed • Offered and taken up • Regular reports to Standards Committee on progress
4	Communication with political group leaders including in relation to group leaders' duties in relation to their members' conduct	<ul style="list-style-type: none"> • Chair and Vice Chair to report at Group Leaders' meetings following every formal meeting of the Standards Committee. • Further reporting / communication to be made as required. • Any work required as part of the Standards Committee's duty to 	<ul style="list-style-type: none"> • Completed

		assess the group leaders' discharge of their statutory duties.	
5	Communication with IOACC / Town and Community Council Members	<ul style="list-style-type: none"> Following the formal meetings of the Committee. Agree how best to communicate key messages. 	<ul style="list-style-type: none"> Briefing notes are sent to IOACC members and Town and Community Councils following formal Standards Committee meetings
6	Meetings	<ul style="list-style-type: none"> Meet the statutory requirements to hold one formal meeting annually. It has been usual practice for two formal meetings to be held. Informal meetings may also be arranged, as required. 	<ul style="list-style-type: none"> Completed as detailed in Annual Report
7	Complaints reporting – Quarterly Update Reports	<ul style="list-style-type: none"> Reports will be included on the Committee's formal Agenda. The report to the Standards Committee discusses any particular trend in poor behaviour. Need to continue to review this and ensure that the process preserves and respects (any of) the PSOW's requirements of confidentiality relating to these matters. 	<ul style="list-style-type: none"> Completed
8	Training for SC Members	<ul style="list-style-type: none"> Encourage all Standards Committee Members to complete all mandatory training. Arrange any further training required, in consultation with the HR Training Manager. 	<ul style="list-style-type: none">
9	Chair Training – Challenging Conduct	<ul style="list-style-type: none"> For the Chair / Vice-Chair to attend training being arranged via the HR Training Manager on dealing with challenging conduct by members and/or public. 	<ul style="list-style-type: none">
10	How to Complain	<ul style="list-style-type: none"> Consideration to be given as to how to publicise how to complain against Members once it has been settled what the process will be for 'low-level complaints' following the Welsh Government's consultation into the Penn Review. 	<ul style="list-style-type: none"> This has been added to the work programme for 26/27
11	Dispensations	<ul style="list-style-type: none"> As and when applications arise 	<ul style="list-style-type: none"> Completed when required – as detailed in Annual Report.
12	Members Annual Reports	<ul style="list-style-type: none"> Standards Committee to continue to encourage the practice of completing Annual Reports and work with the Head of Democratic Services in this matter, whilst appreciating that whether they decide to complete an 	<ul style="list-style-type: none"> Information included in briefing note to members

		annual report is a matter for each individual Councillor.	
13	Town and Community Council	<ul style="list-style-type: none"> Chair and/or Vice Chair to attend regular Forum Meetings to present matters of interest from the Standards Committee to the Town and Community Councils. 	<ul style="list-style-type: none">
14	National Standards Committee Forum	<ul style="list-style-type: none"> For the Standards Committee Chair to attend Forum meetings and provide feedback to Standards Committee Members. 	<ul style="list-style-type: none"> Completed
15	Case reporting by the PSOW and the APW. Provide links for Standards Committee members.	<ul style="list-style-type: none"> To provide reports at each formal Standards Committee meeting signposting the cases published by the PSOW and APW. 	<ul style="list-style-type: none"> Completed
16	Penn report / WG consultation on ethical matters	<ul style="list-style-type: none"> Penn report published. WG Consultation ended 23.06.2023. Responses to the Consultation published by WG in November 2023. Further work needed when Welsh Government's response to the Consultation is published. No timetable currently known. 	<ul style="list-style-type: none"> No Governmental timetable for further action. No further information received
17	Annual Discussions for the Standards Committee members.	<ul style="list-style-type: none"> The Chair will meet with the Members and report any outputs that need to be arranged to the Monitoring Officer. The Chair will have a discussion with the Monitoring Officer. 	
18	Observation of the Council and its Committee meetings from time to time.	<ul style="list-style-type: none"> The Standards Committee Members will attend meetings of the County Council or its Committees for observation if required, and, if appropriate will also provide feedback to the relevant Chair. 	
19	Support the Democratic Services Committee's work as it encourages County Council members' wellbeing.	<ul style="list-style-type: none"> Assist the Democratic Services Committee as it leads on this work. 	<ul style="list-style-type: none"> The Head of Democracy presents a report to each Standards Committee
20	Gifts and Hospitality Register – increase the registration value to £25	<ul style="list-style-type: none"> Following a discussion at a national level in the National Standards Committee Forum for Wales to standardise the level at which gifts and hospitality must be registered at all-Wales authorities, it was agreed in principle by this Council in September 2023 that the proposed level of £25 would be applied in this authority, 	<ul style="list-style-type: none"> Due to capacity this has not been completed within the reporting period but will be part of the work programme for 26/27

		<p>rather than the current £20 limit. However, a change to the Council's Constitution is required before the level can be applied. A recommendation was made that the next appropriate report to be presented to the Executive / full Council include this recommendation. No such opportunities have arisen as yet. This remains the intention of the Committee.</p>	
21	<p>Access to information about the Standards Committee on the County Council</p>	<ul style="list-style-type: none"> • This matter was included on the Committee's work programme for 2023/2024 and 2024/2025 but, due to other work commitments, was not actioned. • The website is being developed extensively, and it would be timely for steps to be taken to ensure there is easy access to information about the Standards Committee on the Council's website. 	<ul style="list-style-type: none"> • Current information is up to date. Added to work programme for 26/27 to review.
23	<p>Respond to requests made in relation to the investigations being conducted by Public Services Ombudsman for Wales as a result of complaints against County Councillors / Community Councillors.</p>	<ul style="list-style-type: none"> • 1 case has been referred by the PSOW to the Standards Committee for consideration. The Hearing will be arranged during the 2025/2026 reporting period. • The PSOW is currently investigating complaints in relation to 1 County Councillor and 1 Community Councillor. • Take any necessary action in relation to these matters and any others that may arise during the year. 	<ul style="list-style-type: none"> • Hearing completed – as detailed in Annual Report.
24	<p>Matters arising from discussions with Group Leaders in preparing the Standard Committee's Annual Report to the full Council.</p>	<ul style="list-style-type: none"> • Outcome of meetings: Matters to be actioned: <ul style="list-style-type: none"> • General correspondence in relation to the 2024/2025 process to be sent to Group Leaders (if required). • Amend form to be completed by Group Leaders to aid completion • Review training offer 	<ul style="list-style-type: none"> • Completed

Standards Committee's Proposed Work Programme for 2026/2027

No	Items	Outputs	Actions
STANDING AGENDA ITEMS			
1.	Meetings	<ul style="list-style-type: none"> ▪ Meet the statutory requirements – hold at least 1 meeting per year ▪ Hold sufficient formal meetings as required for the business of the Committee (anticipated to be 2 in accordance with usual practice) ▪ Informal meetings may also be arranged, as required 	
2.	Complaints reporting – Quarterly Update Reports	<ul style="list-style-type: none"> ▪ Report to Standards Committee ▪ Analysis of trends (to the extent that this can be done while maintaining PSOW and DPA confidentiality requirements) 	
3.	PSOW Case Reporting (all Wales)	<ul style="list-style-type: none"> ▪ Quarterly report to Standards Committee 	
4.	APW Case Reporting (all Wales)	<ul style="list-style-type: none"> ▪ Quarterly report to Standards Committee 	
5.	Dispensation	<ul style="list-style-type: none"> ▪ Quarterly report to Standards Committee 	
6.	The Standards Committee's Annual Report to full Council	<ul style="list-style-type: none"> ▪ Standards Committee Annual Report for 2025/2026 ▪ Group Leader meetings in relation to their reporting responsibilities under the Local Government and Elections (Wales) Act 2021 and the process to be followed between Group Leaders and the Standards Committee ▪ Report to Standards Committee ▪ Report to Full Council ▪ Copy sent to PSOW 	
7.	Members Annual Reports	<ul style="list-style-type: none"> ▪ To encourage the practice of completing Annual Reports ▪ To support the Head of Democratic Services 	
8.	Annual Discussions for the Standards Committee members.	<ul style="list-style-type: none"> ▪ The Chair will meet with the Members and report any outputs that need to be arranged to the Monitoring Officer. ▪ The Chair will have a discussion with the Monitoring Officer. 	
		<ul style="list-style-type: none"> ▪ 	

TRAINING		
9.	Monitor and review the offer and provision of training to leaders of political groups.	<ul style="list-style-type: none"> These arrangements must be made at the start of each administration and training take place within 6 months of the election and be reviewed at least annually.
10.	Training for SC Members	<ul style="list-style-type: none"> Encourage all Standards Committee Members to complete all mandatory training. Arrange any further training required, in consultation with the HR Training Manager.
11.	Chair Training – Challenging Conduct	<ul style="list-style-type: none"> For the Chair / Vice-Chair to attend training being arranged via the HR Training Manager on dealing with challenging conduct by members and/or public.
COMMUNICATION AND INFORMATION SHARING		
12.	How to Complain	<ul style="list-style-type: none"> Committee to review public information on 'how to complain'
13.	Communication with political group leaders including in relation to group leaders' duties in relation to their members' conduct	<ul style="list-style-type: none"> Chair to meet with Group Leaders after each Standards Committee meeting and at other times as required
14.	Communication with IOACC / Town and Community Council Members	<ul style="list-style-type: none"> Summary to be circulated following each Standards Committee
FORUMS		
15.	Town and Community Council	<ul style="list-style-type: none"> Chair and/or Vice Chair to attend Forum Meetings to present matters of interest from the Standards Committee to the Town and Community Councils.
16.	National Standards Committee Forum	<ul style="list-style-type: none"> Chair to attend Forum meetings and provide feedback to Standards Committee Members.
AS AND WHEN REQUIRED		
17.	Respond to requests made in relation to the investigations being conducted by Public Services Ombudsman for Wales as a result of	<ul style="list-style-type: none"> Take any necessary action in relation to PSOW matter as they arise during the year

	complaints against County Councillors / Community Councillors.		
18.	Dispensation Panels	<ul style="list-style-type: none"> ▪ As and when applications arise 	
19.	Execution of Local Resolution Protocol for County Councillors and Town and Community Councillors	<ul style="list-style-type: none"> ▪ As and when required / in accordance with the Chair's discretion 	
20.	Observation of the Council and its Committee meetings from time to time.	<ul style="list-style-type: none"> ▪ Attendance at meetings of the County Council or its Committees for observation to support the remit and aim to promote the highest standards of behaviour ▪ Feedback, where appropriate to be provided to the Chair of the Committee ▪ Anonymised report to Standards Committee 	
PLANNED WORK			
21.	Penn report / WG consultation on ethical matters	<ul style="list-style-type: none"> ▪ Monitor and follow up as required 	
22.	Observation of Town and Community Council meetings from time to time	<ul style="list-style-type: none"> ▪ Attendance at meetings of Town and Community Council for observation to support the remit and aim to promote the highest standards of behaviour ▪ Feedback to be provided to the Chair and/or Clerk where appropriate ▪ Anonymised report to Standards Committee 	
23.	Support the Democratic Services Committee's work as it encourages County Council members' wellbeing.	<ul style="list-style-type: none"> ▪ To support the Democratic Services Committee 	
24.	Gifts and Hospitality Register – increase the registration value to £25	<ul style="list-style-type: none"> ▪ Report to Executive (consultation) ▪ Report to Council 	
25.	Review Independent Member recruitment forms and guidance	<ul style="list-style-type: none"> ▪ Review Independent Member recruitment forms and guidance to reflect legislative changes in relation to the qualification criteria 	

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CYNGOR SIR YNYS MON / ISLE OF ANGLESEY COUNTY COUNCIL	
COMMITTEE:	Standards Committee
DATE:	18 June 2026
REPORT TITLE:	Town and Community Council visits/observations
PURPOSE OF THE REPORT:	For the Committee to agree the priorities for Town and Community Council visits/observations
REPORT BY:	Lisa Lord Legal Services Manager and Deputy Monitoring Officer (Locum) lisalord@ynysmon.llyw.cymru
LINK OFFICER:	Lynn Ball Director of Function (Council Business) / Monitoring Officer lbxcs@ynysmon.llyw.cymru

1. INTRODUCTION

1.1 The Committee will recall that discussions have been ongoing in relation to restarting a schedule of visits to Town and Community Councils in order to observe the Code of Conduct in operation at Town and Community Council meetings. This work is identified as part of the Committee’s proactive approach to promoting and supporting high standards of conduct in Town and Community Councils in the area.

1.2 Existing sources of support to Town and Community Councils include

- [One Voice Wales](#) - national body for Community and Town Councils in Wales
- [Society of Local Council Professionals](#) - professional body for local council clerks and senior council employees

1.3 In addition, the Council holds a Town and Community Council’s Liaison Forum. This Forum is a regular meeting hosted by the County Council with remote and in person attendance. The meeting agenda varies with different Council Services presenting on matters relevant to Town and Community Councils. The Chair of Standards Committee and/or Vice Chair attend and give a presentation at some Forum meetings.

1.4 The Committee may wish to note that a Community Review is ongoing in relation to the 40 Anglesey communities, each served by a Town or Community Council. The purpose of the review is to ensure that the electoral arrangements for each Town and Community Council provide effective local government. The details of the stages in the Community Review have been published on the Council’s website: [Community reviews](#)

2. NEXT STEPS

2.1 The independent (lay) members of the Standards Committee have reviewed the websites of each Town and Community Council. This task was completed to help inform the priority of visits to Town and Community Councils.

2.2 In addition to the work undertaken by the independent (lay) members a spreadsheet has been prepared to support the Committee in prioritising visits. A copy of the spreadsheet is at **Enclosure 1**.

3. RECOMMENDATION

- i. To note the report
- ii. To use Enclosure 1 to prioritise observations

ATODIAD / ENCLOSURE 1

Ward	Rhif / No.	Cyngor Tref a Chymuned / Town and Community Council (Cyngorau Tref mewn print trwm / Town Councils in bold print)	Nifer o gwynion C6d Ymddygiad ers 04/2025 / Number of Code of Conduct Complaints since 04/2025	Precept 2026/2027	Ymatebion i ohebiaeth gan y Pwyllgor Safonau ers 04/2024 / Responses to correspondence from the Standards Committee since April 2024	Hyfforddiant ers 2024 / Training since 2024	Trefniadau Llywodraethu / Governance Arrangements (Dewis o'r rhestr ostwng isod: Da / Digonol / Gwael / Select from drop down list below : Good / Adequate / Poor)	Monitor	Monitorau / Monitors
Aethwy	1	Llanfairpwll	0	£ 132,000.00		3		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	2	Penmynydd	0	£ 10,800.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	3	Porthaethwy / Menai Bridge	0	£ 150,000.00		3		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
Bodowyr	4	Llanddaniel Fab	0	£ 17,124.00	✓	0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	5	Llanfihangel Esbelfog	0	£ 26,250.00		3		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
Bro Aberffraw	6	Llanidan	0	£ 22,000.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	7	Aberffraw	0	£ 15,000.00		1		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	8	Bodorgan	0	£ 12,000.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
Bro'r Llynnoedd	9	Rhosyr	0	£ 35,238.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	10	Bodedern	0	£ 16,500.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	11	Llanfair yn Neuwll	0	£ 22,000.00		1		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
Canolbarth Môn	12	Y Fall / Valley	0	£ 68,100.79		1		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	13	Bodffordd	0	£ 15,000.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	14	Llanddyfnan	0	£ 17,000.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
Cefni	15	Llangefni	0	£ 361,135.00	✓	4		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	16	Llangristolus	0	£ 8,000.00		1		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
Cripyll	17	Bryngwran	0	£ 18,000.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	18	Llanfaellog	2	£ 44,000.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	19	Trewalchmai	0	£ 17,000.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
Lilgwy	20	Llaneugrad	0	£ 5,000.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	21	Llanddyfnan	0	£ 17,000.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	22	Llanfair Mathafarn Eithaf	0	£ 75,685.38	✓	3		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
Parc a'r Mynydd	23	Pentraeth	2	£ 34,264.00	✓	3		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	24	Caergybi / Holyhead	0	£ 784,792.28		2		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	25	Biwmares / Beaumaris	11	£ 39,290.00		4		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
Seiriol	26	Cwm Cadnant	0	£ 35,100.00		3		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	27	Llanddona	1	£ 9,500.00		1		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	28	Llangoed	0	£ 30,000.00		6		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
Talybolion	29	Cylch y Garn	0	£ 8,000.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	30	Llanfachraeth	0	£ 15,000.00		2		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	31	Llanfihangel	0	£ 8,000.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	32	Llanerchymedd	0	£ 26,185.00	✓	1		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	33	Mechell	0	£ 11,190.38		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
Tref Cybi	34	Tref Alaw	0	£ 6,745.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	(24)	Caergybi / Holyhead	0	£ 784,792.28		2		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	35	Amlwch	1	£ 131,322.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
Twrcelyn	36	Llanbadrig	0	£ 34,040.43		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	37	Llanellian	0	£ 26,462.82	✓	3		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	38	Rhosybol	0	£ 8,400.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
Ynys Cybi	(24)	Caergybi / Holyhead	0	£ 784,792.28		2		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	39	Rhoscolym	0	£ 6,000.00		1		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	
	40	Trearddur	0	£ 37,800.00		0		<input type="checkbox"/> Ia / Yes <input type="checkbox"/> Na / No	

Llangefni : Ward Canolbarth Môn/Cefni
 Caergybi / Holyhead : Ward Parc a'r Mynydd/Tref Cybi/Ynys Cybi Ward

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